

United Nations Development Programme



**Substantive Project and Budget Revision**

Country: Saudi Arabia

**Project Title :** SAU10-110186: Advisory Services to the General Authority for Survey and Geospatial Information (GASGI)

**UNDAF Outcome(s):** N/A

**Expected CP Outcome(s):** Priority Objective 7: Economic diversification; and national objective 8: Knowledge-based economy.

**Expected CP Outcomes:** Economic diversification; and Knowledge-based economy.

**Expected Outputs:** Policies to enhance the social effectiveness and efficiency of services sectors.

**Implementing Partner:** The General Authority for Survey and Geospatial Information

**Brief Justification**

This revision intends to add one output to enhance the quality of the geospatial services and products. The project is also extended until 31 December 2021 to finalize pending activities of the previous phase. These activities include sustaining provision of advisory services towards achievement of financial sustainability and contribution to the national economy; and promoting advocacy for a wider visibility of GASGI.

Programme Period (CPD): 2017-2021	2021 AWP budget: <u>US\$1,600,000</u>
Key Result Area (Strategic Plan):	<u>Previous Budget</u> US\$1,333,333
Atlas Award ID: 00089732	Total allocated resources: <u>US\$ 2,933,333</u>
Start date: 1 May 2018	• Regular _____
End Date: 31 December 2021	• Other: _____
Management Arrangements: NIM	◦ Government <u>US\$2,933,333</u>
	Unfunded budget: 0.00
	Budget increase: <u>US\$1,600,000</u>
	General Management Service (GMS): 3%
	Direct Project Cost (DPC): 4%

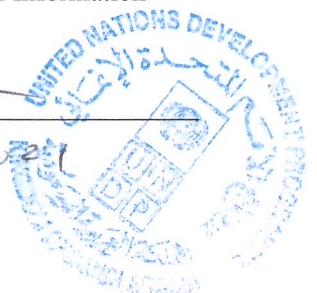
Agreed by (GASGI):

H. E. Mr. Bandar Ibn Saleh Al-Mussalamani,  
President, the General Authority for Survey and Geospatial Information

Agreed by UNDP:

Mr. Adam Bouloukos  
UNDP Resident Representative

30.3.2021



EXPECTED OUTPUTS	PLANNED ACTIVITIES	Targets		Responsible Party	PLANNED BUDGET	
		Y1 2020	Y2 2021		Funding Source	Budget Description
<b>Output 1: Geospatial data center established and operational</b>	1.1 Designing models of data simulation developed	50%	50%	GASGI		350,000.00
	1.2 Simulating geospatial data sets	40%	60%	GASGI		375,000.00
	1.3 Technical preparation for the implementation of the National Geodetic Reference Frame	50%	50%	GASGI		
<b>Output 2: Capacities developed for efficient delivery of survey services</b>	2.1 Comprehensive training package formulated on survey specialties: law of the sea; land survey; geodetic survey; topographic survey' and Cadastral survey	100%		DOALOS / GASGI		80,877.00
	2.2 Organizing six workshops on marketing of geospatial data among the public and private sectors' institutions	70%	30%	GASGI / UNDP		968,033.00
	2.3 Organizing four training workshops conducted on 1) land survey; 2) geodetic survey; 3) topographic survey; and 4) Cadastral survey	50%	50%	GASGI / UNDP		155,000.00
	2.4 Capacity building and awareness initiatives for using the National Geodetic Reference Frame	60%	40%	GASGI		
<b>Output 3: Quality of the geospatial services and products improved and promoted</b> <b>Baseline:</b> The Commission's mandate has been recently modified to focus more on geospatial dimension instead of only on National Geodetic Reference Frame <b>Target:</b> National market of geospatial data fully scoped by 2021 <b>Indicator:</b> A national marketing strategy is in place along with sector-based studies	3.1 Conduct a study to scope the geospatial market size and the feasibility of geospatial products and services		100%	GASGI		52,710.00
	3.2 Formulate a marketing strategy		100%	GASGI		32,436.00
	3.3 Develop annual plans for implementation of the marketing strategy		100%	GASGI		52,710.00
	3.3 Create plan for transforming GASGI as per the new mandate		100%	GASGI		52,710.00
	3.4 Conduct sector-related studies for implementation of the marketing strategy		100%	GASGI		85,353.00
	3.5 Design a plan for investment attraction		100%	GASGI		32,436.00
3.6 Participate in international events of relevance to excellence in geospatial performance		100%	GASGI		476,097.00	
<b>Monitoring and Evaluation and Audit Fees</b>				UNDP		25,000.00
<b>Subtotal</b>						<b>2,738,362.00</b>
<b>General Management Support (3%)</b>				UNDP		85,437.00
<b>Direct Project Costing (DPC) (4%)</b>				UNDP		109,534.00
<b>TOTAL</b>						<b>2,933,333</b>

**Revised Schedule of Payments**

<b>Payments</b>	<b>Amount in US\$</b>	<b>Contributor</b>
<b>Payment received in 2020</b>	<b>1,333,333</b>	<b>Government of Saudi Arabia</b>
<b>Payment to be received in March 2021</b>	<b>1,600,000</b>	
<b>Total</b>	<b>2,933,333</b>	



## Capacity Development

The true and genuine investment of any public or private sector should appropriately be focused on the development of their own workforce through training and qualification. This is due to the effective and huge role of training in developing the capabilities of an organization's personnel and fueling the potential for scoring high levels of performance using advanced techniques and drawing on the abilities of a dynamic work staff capable of using innovative work styles designed to increase productivity. Training and capacity building have a primary role in changing the attitudes of individuals, thanks to the new knowledge and new methods of thinking they would have acquired from the training.

With such new knowledge and experience, a trained individual comes out with a new outlook and a different approach to life and will of course behave himself in a better way. With such improved capabilities and skills, a trained individual would be able to use better concepts and better techniques when faced with special or delicate situations using technical, administrative, mental or behavioral skills or all those skills at the same time.

Since human resources are a key element in improving productivity, training is a constant function for developing and promoting human resources and providing them with modern and sophisticated work techniques with the ultimate goal of improving performance and promoting skills. While the GASGI strives to achieve its pronounced objectives and work activities by using appropriate methods of work performance, it is cognizant that the desired performance levels can only be achieved through a training that must be based on careful planning, flawless implementation and continuous follow up.

Given the great importance attached by the GASGI to the training of both the technical and administrative staff with a view to achieving the best possible results, it is well understood that training can only function as a positive investment if it is carefully directed to match the prescribed goals and objectives and the policies adopted by the GASGI.

The importance of training can be highlighted through the following guidelines:

1. Improving the individual's performance as reflected in the increased quantity and improved quality of his production with minimal cost and effort and within the shortest possible time.
2. Keeping pace with technological and organizational developments. One feature of technological advancement is the wide-spread use of modern and complicated technological devices putting the GASGI to the new demand of having to train its staff on the use and maintenance of every new generation of those devices.
3. Less need for supervision, as a trained employee would be more conscious of the duties and responsibilities of his/her job and may therefore carry out his duties with minimum, or no, supervision or follow up by his supervisors. This, as a result, will make him/her less demanding on their time, thereby allowing them more time to attend to other work. On the other hand, a non-trained worker is typically more demanding on the time of his superiors forcing them to keep a close follow up of his daily work which is counterproductive in the final analysis.
4. Improving the services provided by GASGI through the supply of products and services produced and offered by the GASGI which would reflect positively on the promotion of relations between GASGI and its partners.

Achieving stability and sustenance in the workplace as an important element in establishing a good image and good reputation for the GASGI across the community. A well-trained employee will naturally be able to carry out his duties to the satisfaction of the organization and if his efforts are rewarded by a salary increase or other kind incentive he will be encouraged to stay in with more dedication and loyalty to the GASGI.

GASGI shall provide in-kind contribution to DOALOS in terms of office premises, logistics, stationery, and any material necessary for the delivery of the training workshops.